

### 3. Nominating Committee

The Nominating Committee is an advisory committee that provides advice to the Minister of Transport with respect to four director positions appointed by the Governor in Council. The Nominating Committee consists of four voting members representatives of certain classes of users of the Port within the domain of the Belledune Port Authority.

In accordance with the Government of Canada's new appointment process announced early in 2016, the selection process of user group nominated candidates will be transparent and merit-based, as well as striving for both gender parity and to be representative of Canada's diversity.

The Letters Patent for Belledune Port Authority outlines a process to be followed by the Nominating Committee in soliciting and recommending candidates to the Minister (Schedule D of Letters Patent). The process includes receiving nominations, vetting them for eligibility against the criteria described in the Canada Marine Act and Letters Patent and then making recommendations to the Minister of Transport. The Minister then seeks Governor-in-Council approval for the candidate. The successful candidate is notified directly by the Minister's office. The process can take several months to complete.

Notwithstanding the obligation of the Minister to consult with the Nominating Committee, the Minister retains flexibility and discretion to appoint persons over those persons recommended by the Nominating Committee to ensure an appropriate mix of Board members at all times.